



Call for Applications and/or Nominations: PESP Adjudication Panel

The National Heritage Council (NHC) calls for nominations for the appointment of members to serve on the Presidential Employment Stimulus Programme (PESP) Adjudication Panel. The panel will evaluate funding proposals aimed at job creation, sector recovery, and inclusive economic participation within the heritage sector.

The panel that will be constituted from experts from the heritage and culture sector and will comprise of:

- One (1) Chairperson; and
- Four (4) members.

Applications and/or Nominations

Application and Nominations of individuals with the following expertise will be considered:

- An extensive understanding and knowledge of the South African heritage sector, inclusive; but not limited to History, Indigenous Knowledge System, Conservation, Curation, and Research.
- The following grant making experience is required:
 - structured evaluation methodologies,
 - scoring systems, and
 - consensus-based adjudication processes.
- Expertise in Project management and financial management.
- Experience in evaluating social impact, community-based programmes and understanding of inclusive economic development will be an added advantage.

Nominating Procedure

Nominations must be submitted in writing and must include the following:

- A detailed CV
- A summarised biography (not exceeding 300 words)
- A certified copy of the identity document of both the nominee and the nominator

- A motivation for appointment, written and signed by both the nominator and the nominee, which must include:
 - A clear explanation of the nominee's suitability for appointment.
 - The nominee's agreement to the nomination and a declaration indicating whether he/she is qualified in one of the required expert areas.
 - Certified copies of the nominee's qualifications.
 - A signed form from the nominee accepting the nomination.

Qualifying Criteria

The Following are the qualifying criteria for the Adjudication Panel

- **Chairperson**
 - Twenty (20) years as a practising Heritage Practitioner
 - A well-established researcher and publisher in the heritage sector
 - Sound understanding of the grant making processes, project management and project evaluation.
 - Extensive experience in similar activities (Chairing/member of an adjudication Committee)

- **Members of the adjudication Panel**
 - **One of the following criteria to be met:**
 - Ten (10) years of experience in heritage and/or related fields.
 - Five to ten years (5 – 10 years) of extensive understanding of the grant making processes, project management, financial management, project evaluation and assessment.

- The application is open to South African citizens **ONLY**.
- Employees of the NHC and Board Members, as well as those of the entities of the Department of Sport, Arts and Culture are not eligible to apply.
- Members will be bound by the Code of Conduct and Ethics of the NHC, NHC Funding Policy and the applicable legal framework (Regulatory Universe).
- Members will be required to declare their conflict of interest if any; and if there is any conflict members should recuse themselves.
- The successful panel will be remunerated in line with the National Treasury rate for Council committee members.

Term of Office

The panel will serve a three-year term, effective 2026 to 2029.

Important

- Successful nominees will be contacted within 90 days after the closing date. Should nominees not receive communication from the NHC within this period, they should consider their application unsuccessful.
- All appointments are subject to the preferred candidates obtaining the required security clearance.
- Preference will be given to candidates whose appointment will be representative of the South African diversity.

Application and Nomination Process

Nominations must be completed and submitted via email to pespadjudicationpanel@nhc.org.za

Enquiries

- Email enquiries are preferred and should be directed to adjudicationpanel@nhc.org.za. Telephonic enquiries can be made to (012) 748 3910 (reception).
- Applications are to be downloaded on the NHC Website: www.nhc.org.za

Closing Date for Nominations: 08 June 2026

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